MEDECINS SANS FRONTIERES
ÄRZTE OHNE GRENZEN

Job Opening

(strictly no recruitment agencies)

Médecins Sans Frontières Switzerland (MSF) is recruiting a

Workshop management Advisor (60%) & Intersectional Workshop Manager (40%)

Field-based: Kampala (Uganda)

Duration: FTC until 30.06.2027 (renewable) HR benefits and type of contract based on country of residence

Starting date: 1st of July 2026

Main Purpose

This position provides technical expertise to support operational decision-making across field missions, through risk analysis and the development of context-adapted solutions. It contributes to the strengthening of technical standards, best practices, and innovation within the domain, in line with organizational and environmental objectives. The role also ensures the effective management of SUKA's intersectional workshop, including resources, workflows, and service delivery, while supporting the development of technical capacities and specialist networks. Overall, it reinforces SUKA's role as a key provider of expertise and a driver of operational support, learning, and innovation.

Your main responsibilities

-Provide technical support to field operations through remote guidance and field visits, ensuring effective decision-making and context-adapted solutions.

-Advise programs on technical strategy, planning, and resource setup, including validation of suppliers, equipment, and processes.

-Lead SUKA workshop strategy and operations, ensuring efficient, safe, and timely maintenance of vehicles and motorized equipment.

-Supervise workshop performance, staff, and spare parts management to ensure service continuity and cost-effective operations.

-Collaborate with multidisciplinary teams (logistics, supply, medical) to ensure integrated and efficient operational support.

-Contribute to technical standards, innovation, and sustainable practices within the domain.

-Strengthen staff capacity through training, recruitment support, and development of technical competencies.

Requirements

Essential

- **Fluent in French & English**
- Master or Bachelor degree and Specialization on area of in Mechanical Engineering, Automotive Technology or related technical discipline
- **Minimum of 5 years of experience in workshop management, preferably in humanitarian or international fleet management settings**
- Dynamic, organized, rigorous, with strong analytical and synthesis skills while respecting existing structures and their evolution.
- Spare parts management, budgeting, and workshop planning
- Leading multicultural teams, training programs, and technical capacity building.
- Expertise in diagnosing, repairing, and maintaining 4x4 vehicles (notably Toyota Land Cruiser), generators, and mechanical equipment.
- Ability to collaborate, strong interpersonal skills, sense of dialogue, and good listening skills.
- Ability to communicate at different levels and maintain a global vision of the project.
- MSF Management Values: Inclusion, Integrity, Collaboration, Accountability, Respect, Empowerment
- Excellent ability to work in a multicultural environment successfully and to demonstrate commitment and support for diversity, gender-responsive, inclusive, and non-discriminatory behaviour and attitudes.
- Leadership and team management skills: ability to build and develop diverse and inclusive teams

Considered as assets

- Field MSF experience (as Workshop Manager / Flying Workshop / Referent Workshop)

About MSF

MSF is an equal Employer and does not charge any application/recruitment or training fee. MSFCH welcomes applications from people of all sexual or gender identities and encourages women to apply.

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your personal data only for the recruitment process (i.e. receive all the information and documents necessary to proceed with the recruitment process, validation of best applications and selection of the most suitable candidate). Your personal data will be treated confidentially. MSF will not use your personal data in any other way other than for the purposes of this recruitment.

How to apply

Interested candidates should complete their application in English or in French **(2 pages maximum for CV & 1 page for cover letter)** by following the link below:

https://msfsuisse-career.talent-soft.com/Pages/Offre/detailoffre.aspx?idOffre=299&idOrigine=502&LCID=2057

The deadline for applications is 21.05.2026.
The applications will be treated confidentially.
Only short-listed candidates will be contacted.