

Médecins Sans Frontières Switzerland (MSF) is recruiting a

ENERGY & HVAC Advisor

Field-based: Kampala (Uganda) with 50% of field visits

Duration: FTC until 30.06.2027 (renewable) HR benefits and type of contract based on country of residence

Starting date: 1st of July 2026

Main Purpose

The aim of this position is to keep up standards on Electrical Safety, Equipment Protection and Service Continuity, as well as on Energy Transition to reduce our environmental footprint (Planetary Health) at regional MSF Mission's level.

As the primary focal point you will apply your expertise into field projects and provide strategic technical support to coordination and field teams in the countries in the region according to MSF policies, guidelines and procedures in order to support the broader operational objectives of the mission

You will conduct trainings on related MSF protocols and develop a pool of Electricians experts in the region. You will also advise on the career development of the Electricians experts.

Your main responsibilities

- Provide technical support to field operations on energy and HVAC systems through remote guidance and field visits, ensuring reliable and context-adapted solutions.
- Advise programs on system design, sizing, and implementation strategies based on needs and risk analysis, while supporting long-term planning and budgeting.
- Validate technical choices, including equipment, suppliers, and system configurations, ensuring compliance with standards and operational constraints.
- Contribute to the development of sustainable, efficient energy and HVAC solutions, promoting reduced environmental impact and resource optimization.
- Support project design and governance by proposing feasible and resilient technical approaches adapted to humanitarian contexts.
- Collaborate with multidisciplinary teams (logistics, medical, procurement) to ensure integrated project implementation.
- Contribute to technical guidelines, innovation initiatives, and continuous improvement within the domain.
- Build staff capacity through training, technical support, and contribution to recruitment and development of specialists.

Requirements

Essential

- **Fluent in French & English**
- Master or Bachelor degree and Specialization on area of Energy
- **2 years minimum experience in energy project at** international NGO field projects
- Dynamic, organized, rigorous, with strong analytical and synthesis skills while respecting existing structures and their evolution.
- Ability to collaborate, strong interpersonal skills, sense of dialogue, and good listening skills.
- Ability to communicate at different levels and maintain a global vision of the project.

Considered as assets

- Field MSF experience (as Energy Manager / Flying Energy / Referent Energy)
- Electrical Design software (ProfiCad, Autocad, Qelectrotech...) knowledge
- Good understanding of sustainable building design (alt. low energy building design, energy efficient building design, or passive construction energy systems) and insulation techniques / solarization
- Experience in electric backup (generator, UPS, ...)
- Experience in renewable energies energy efficiency & sustainable energy design
- Experience in HVAC

About MSF

MSF is an equal Employer and does not charge any application/recruitment or training fee. MSFCH welcomes applications from people of all sexual or gender identities and encourages women to apply.

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your personal data only for the recruitment process (i.e. receive all the information and documents necessary to proceed with the recruitment process, validation of best applications and selection of the most suitable candidate). Your personal data will be treated confidentially. MSF will not use your personal data in any other way other than for the purposes of this recruitment.

How to apply

Interested candidates should complete their application in English or in French (**2 pages max for CV & 1 page for cover letter**) by following the link below:

<https://msfsuisse-career.talent-soft.com/Pages/Offre/detailoffre.aspx?idOffre=298&idOrigine=502&LCID=2057>

***The deadline for applications is 21.05.2026.
The applications will be treated confidentially.
Only short-listed candidates will be contacted.***