

Médecins Sans Frontières Suisse is recruiting an

Emergency Health Promotion Manager

Context

To fulfill its mission of assisting victims of conflicts, epidemics, or natural disasters, MSF-Switzerland has created an emergency team composed of experienced professionals capable of evaluating situations and initiating and coordinating missions.

The Emergency Health Promotion (HP) Manager supports the implementation of emergency activities as determined by the emergency coordinators where needed.

The candidate is expected to

- Work in all contexts defined by the Emergency Desk
- Support regular projects on a short-term basis when needed
- Work remotely on specific tasks as required

Duty Station

All countries where the emergency desk opens activities, which requires an urgent response. On call, the Emergency Health Promotion (HP) Manager should be available within 24 hours for rapid and short (maximum 3 months) interventions. He/she is part of a core group of operations, medicals, para-medicals, logisticians and admin profiles responsible for responding, amongst others, to:

- Epidemic outbreaks
- Exploratory missions
- Nutritional crises
- Displaced populations and/or refugees' camps
- Armed conflicts
- Natural disasters
- Occasional support for regular projects

Job Description

- Together with the medical teams participate in the definition of emergency response strategies, assess needs according to the evolution of the emergency context.
- Define indicators to monitor the response activities.
- Coordinate the implementation of Health Promotion strategies and activities in accordance with MSF and evidence-based guidelines as well as the identified needs and objectives of the project.
- Train and supervise locally hired staff and if needed, staff from other organizations collaborating to implement HP activities.
- Contribute to the continuous improvement of HP tools and documentation by identifying needs, updating materials, and enhancing technical resources.
- Participate in HR processes for staff recruitment to ensure having the appropriate team in terms of size, capabilities and skills.
- Participate to the medical reports, based on adequately compiled information on HP activities.

Your Profile

- Bachelor's degree in social sciences, behavioral sciences, public health, health promotion or qualification

as nurse; equivalent relevant experience can also be considered

- Master's degree in public health or qualification as a nurse with public health background
- At least 2 years of experience as a Health Promotion Manager with MSF (mandatory), including in emergency contexts
- Significant experience in emergency projects with MSF (mandatory)
- Experience in preparing and facilitating training sessions, workshops, and supervisions (Training of Trainers is desirable)
- Experience managing group activities and strong listening skills

Competencies

- Strong writing and computer skills
- Excellent organizational and analytical skills; ability to prioritize
- Ability to cope with stress and work in unstable environments
- Capacity to work effectively within a multicultural, multidisciplinary team
- High level of autonomy and initiative
- Flexible, diplomatic, and patient
- A healthy sense of improvisation
- Commitment to the principles and values of MSF
- Good context analysis skills & strategical vision

Languages

- Fluency in either English or French (spoken and written) is mandatory.
- A good working command of the second language (English or French) is also required.
- A third language (Spanish, Swahili or Arabic) is a strong asset

Terms of Employment

- Availability: Minimum of 12 months
- Location: Primarily in intervention countries (including high-insecurity contexts); based in country of residence between missions
- Mobility: Required in MSF projects as needed
- Contract type: Fixed-term – Full-time
- Contract duration: 12 months
- Salary: According to MSF international salary grid and based on official residence
- Medical insurance: 100% covered under MSF international package
- Not a family posting
- Adherence to MSF principles and managerial values: Respect, Transparency, Integrity, Accountability, Trust, Empowerment
- Adherence to MSF Behavioral Commitments

How to apply

Interested candidates should forward their complete application in English or in French (5MB max) to

<https://msfsuisse-career.talentsoft.com/Pages/Offre/detailoffre.aspx?idOffre=295&idOrigine=502&LCID=1036>

- CV 2 pages. max.
- letter of motivation 1p. max.

The deadline for applications is 01.03.2026
The applications will be treated confidentially.
Only short-listed candidates will be contacted.

For more details on the job offer or MSF, please visit our website: <http://www.msf.ch/travailler-avec-nous/>