MEDECINS SANS FRONTIERES
ÄRZTE OHNE GRENZEN

Job Opening

(strictly no recruitment agencies)

Médecins Sans Frontières Switzerland (MSF) is recruiting a

Water, Hygiene & Sanitation (WATSAN) Advisor

Field-based: Kampala (Uganda) within the Support Unit Kampala (SUKA) with regular field visits

Duration: 10 months

Starting date: 1st of March 2026

Main Purpose

The Watsan Advisor provides technical and strategic support for the implementation of Watsan responses and to optimize the methods and techniques relating to water (pumping, storage, treatment, distribution, etc.), hygiene (in health facilities and for population groups, etc.) and sanitation (wastewater, sanitation, waste, vector control, etc.) used in the logistics of MSF programs. He/she guarantees the capitalization and adaptation of know-how in its field of expertise on the missions followed.

Your main responsibilities

- **Provides cells and missions with technical and strategic support in Watsan by:**

-Providing technical and strategic support to the operational teams (Logco, Head of Mission, field logisticians as their functional referent on techniques & Watsan strategy)

-Participating in the Human Resources coordination of Watsan activities.

-Providing support on the strategic and technical aspects (analysis of the need, proposal of adapted technical solutions and operating methods, ethical dimension of the implementation of Watsan programs...) upstream of the implementation of Watsan activities.

-Conducting exploratory missions in the field.

- **Ensures the capitalization and valorization of experience and the renewal of Watsan techniques & skills (within the Watsan pool / staffs & outside of MSF) by:**

-Participating in the definition and the provision of various MSF training/courses

-Contributing to the updating of guides and protocols in collaboration with the others departments

-Conducting a monitoring activity and updates his knowledge on the Watsan field

-Representing MSF externally regarding Watsan programs

-Initiating and directing the operational research in Watsan; being the guarantor of their quality & where to publish

Requirements

Essential

Fluent in English

Senior technician in Water, Hygiene and Sanitation (type of diploma envisaged: DHEPS, master environment, engineering degree in water management & mastery, WEDC, etc.).

2 years minimum field experience in a Water, Hygiene & Sanitation program for MSF or similar organization.

Strong analytical skills, pedagogue,

Sense of organization, flexibility, resourcefulness

Ability to work with multidisciplinary and multicultural people

Speed of decision and action, open-mindedness, curiosity.

Good understanding of MSF ways of working & humanitarian commitment

Considered as assets

Language: FRENCH

Experience and/or higher education are a plus in the fields of epidemiology, environmental health management, biology or biochemistry

Experience and/or teaching in training is a plus

Significant experience as a WATSAN Flying staff in MSF

About MSF

MSF is an equal Employer and does not charge any application/recruitment or training fee. **MSFCH welcomes applications from people of all sexual or gender identities and encourages women to apply.**

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your personal data only for the recruitment process (i.e. receive all the information and documents necessary to proceed with the recruitment process, validation of best applications and selection of the most suitable candidate). Your personal data will be treated confidentially. MSF will not use your personal data in any other way other than for the purposes of this recruitment.

How to apply

Interested candidates should complete their application in English or in French (5MB max) by following the link below:

https://msfsuisse-career.talent-soft.com/Pages/Offre/detailoffre.aspx?idOffre=293&idOrigine=502&LCID=1036

The deadline for applications is 25\|01\|2026
The applications will be treated confidentially.
Only short-listed candidates will be contacted.