



Surgeon

As an MSF Surgeon you will supervise and coordinate all aspects of the surgery department. You will ensure the quality of the surgical service in the emergency room, outpatient clinic, operating theatre, inpatient department and dressing room. You will be responsible for providing the best surgical care to patients by working in close collaboration with the team (anaesthetists, operating theatre (OT) nurses, ward nurses and others) and by training the personnel in the operating room and on the surgical ward. Our surgical projects deliver high-quality care, with internationally standardised protocols, hygiene procedures, technical platforms and medical products.

Requirements

- Specialist surgery qualification
- Recent clinical experience (at least six months within the last 24 months)
- At least one year professional experience post-specialisation
- Willingness to work in various surgical fields (gynaecology/obstetrics, orthopaedics, skin grafts, war surgery)
- IT skills (Excel, Word, PowerPoint)
- Fluency in English and/or French; any other languages are an asset (Spanish, Portuguese, Arabic, Russian)
- Available for a minimum of six weeks
- Commitment to MSF's social mission and values
- Strong team player
- Willingness to work in all kinds of contexts worldwide, including unstable areas
- Adaptable and able to work in a multicultural team
- Flexible and able to manage stress
- Self-driven with a solution-oriented approach
- Ability to train others

Desirable skills

- Working experience in developing countries
- People management experience
- Versatile experience in different surgical fields such as Caesarean sections, orthopaedics (including fixators), skin grafts
- Training courses in humanitarian surgery in austere environments, as offered at the Royal College of Surgeons or the University of Louvain

This is an exciting and diverse role involving some or all of the following responsibilities :

- Undertake preoperative consultations, evaluating the surgical risks with the anaesthetist and/or other medical staff involved, and obtain the patient's signed consent to operate
- Carry out emergency and scheduled surgical interventions following MSF protocols and policies, including swab counts, and ensuring appropriate use of surgical equipment
- Carry out postoperative clinical care and ward rounds (in collaboration with the anaesthetist, OT nurse, and ward staff), ensuring compliance with MSF protocols, rational use of medicines and proper OT register entries/documentation of all OT interventions
- Coordinate the implementation of MSF clinical policies, tools, guidelines and protocols (antibiotic prophylaxis, postoperative pain management, thromboprophylaxis, Caesarean sections, blood transfusions, etc.) and recommendations (standard hygiene and sterilisation rules, prevention of HIV, TB, syphilis and hepatitis B exposure) in order to minimise clinical risks
- In collaboration with the anaesthetist, carry out the collection and analysis of quantitative surgical anaesthesia data, using postoperative observation sheets, routine data collected, patient files, operating department register, patient files, etc.; review data, analyse clinical trends, comment on adverse events and coordinate patient referrals
- Support organisation of the operating schedule and, with the operating theatre staff, monitor the use of materials and equipment and advise on instrument needs
- Organise the hospital emergency disaster response plan, in conjunction with the anaesthetist and the medical doctor/nursing manager, and run hospital practice drills
- Know and help implement the accidental blood exposure policy
- Manage, train and supervise the surgery team through activities such as recruitment, capacity-building, briefing/debriefing and evaluation of staff

Depending on our activities and needs, your responsibilities may be adapted and evolve according to the specific projects. You will not face these challenges alone; other MSF team members (both international and locally hired staff) will provide technical support, including comprehensive guidelines and protocols.

Are you interested in applying ?

For more information on our recruitment criteria and working conditions, please visit www.msf.ch.

MSF recruits people from all over the world who want to use their skills to make a difference through effective, relevant humanitarian work.

To deliver our life-saving medical aid in the areas where it is needed most, we rely on a network of medical, paramedical, logistical and administrative professionals.

MSF Switzerland is currently coordinating more than 60 projects in 25 countries. Each year more than 500 international staff join 6,000 locally hired staff to provide medical relief in countries around the world.

By joining MSF, you become part of a team made of extremely hard working, committed, skilled and adaptable individuals. You bear witness to situations you see in the field. MSF offers you opportunities to develop your skills, your career and to take on long-term responsibilities within the organization.



Tel: +41 (0)22 849 84 84
Fax: +41 (0)22 849 84 88
recruitment@geneva.msf.org

78, rue de Lausanne
Case Postale 1016
1211 Genève 1