



# Emergency Room Doctor

As an MSF Emergency Room (ER) Doctor, you will supervise the functioning of the Emergency Department (ED), from arrival to admission/discharge of patients, according to the objectives of the project and in collaboration with the other hospital departments. You will be responsible for providing the best medical care to patients and will be involved in triage, patient flow and implementation of protocols.

## Requirements

- Medical doctor degree
- Three years' experience in ER or as a specialist with six months in ER or an ER specialisation
- Recent clinical experience of at least six months within the last 24 months
- IT skills (Excel, Word, PowerPoint)
- Fluency in English and/or French; any other languages are an asset (Arabic, Portuguese Spanish, Russian)
- Available for a minimum of three months
- Commitment to MSF's social mission and values
- Strong team player
- Willingness to work in all kinds of contexts worldwide, including unstable areas

- Adaptable and able to work in a multicultural team
- Flexible and able to manage stress
- Self-driven with a solution-orientated approach
- Ability to train others

## Desirable skills

- Experience of setting up an ER or intensive care unit, and technical inputs for complex cases
- Advanced cardiac life support (ACLS) or advanced trauma life support (ATLS) training
- Working experience in developing countries
- People management experience



**This is an exciting and diverse role involving some or all of the following responsibilities :**

- In collaboration with the ED team, establish a triage system using START and ensure quality by training staff, and adapting and evaluating the system
- Establish and/or evaluate the Mass Casualty Incident Training with the medical team
- Provide and ensure that the best patient care is given through emergency case management, protocol implementation and ensuring compliance with medical ethics
- Manage and organise the ED through supervision and organisation of all emergency activities and staff
- Maintain good communication and collaboration with other departments within and outside the hospital, including the referral system
- Implement quality assurance tools to ensure compliance with MSF standards, policies, guidelines and protocols
- Ensure quality of care through regular staff training, meetings and evaluations
- Data collection, analysis, monitoring and reporting to improve the quality of care

Depending on our activities and needs, your responsibilities may be adapted and evolve according to the specific projects. You will not face these challenges alone; other MSF team members (both international and locally hired staff) will provide technical support, including comprehensive guidelines and protocols.

## Are you interested in applying ?

For more information on our recruitment criteria and working conditions, please visit [www.msf.ch](http://www.msf.ch).

MSF recruits people from all over the world who want to use their skills to make a difference through effective, relevant humanitarian work.

To deliver our life-saving medical aid in the areas where it is needed most, we rely on a network of medical, paramedical, logistical and administrative professionals.

MSF Switzerland is currently coordinating more than 60 projects in 25 countries. Each year more than 500 international staff join 6,000 locally hired staff to provide medical relief in countries around the world.

By joining MSF, you become part of a team made of extremely hard working, committed, skilled and adaptable individuals. You bear witness to situations you see in the field. MSF offers you opportunities to develop your skills, your career and to take on long-term responsibilities within the organization.