

Job profile Midwife

Scope of responsibilities

- Implementation of all components of the reproductive health policy in the MSF mission
- Ensure supervision and training of a team
- Obstetrical activities

Function responsibilities

Medical activities and patient care

Obstetrical activities

- Is responsible of for all obstetrical activities (carry out pre-conceptual care, antenatal care, labour and delivery, post-partum care, neonatal care) including specific care for HIV pregnant women and women suffering from FGM (Female Genital Mutilation)
- Prevention of fistula, as well as early management are integrated into obstetrical activities

STI (Sexually transmitted infection)

- Provide effective diagnosis and treatment for patients with STIs (and their partners)

Violence

- Provide appropriate medical and psychological care to victims of sexual violence, according to MSF guidelines and protocols

Pharmacy and medical equipment management

- Ensure efficient management of the ward pharmacy and medical equipment: drug and material orders, stock follow-up, storage conditions, inventories, follow-up of expired drugs and their return to the central pharmacy
- Ensure the correct disinfection and sterilization of material, linen and premises according to MSF protocols

Organisation and team management

- Participate in the organisation of the ward in collaboration with other midwives and the ward supervisor
- Ensure all medical procedures are carried out correctly
- Ensure hygiene standards are respected
- Work in collaboration with other wards and departments (eg operating theatre, paediatric ward, laboratory)
- Assist in the supervision, motivation and training of the maternity team
- Collaborate with TBAs in the community to encourage them to make early referral of complicated obstetric cases to the local health centre

Monitoring, analysis and reporting

- Participate in the development of the plan of action
- Participate actively in the recording, monitoring and reporting of medical activities (eg registers, partograms, patient files, reports and the compilation and analysis of statistics).
- Ensure relevant transfer of information to the next duty team (especially the identification of at risk cases)
- Report immediately to the technical referent any problem arising in the service, especially the loss/robbery/damage of medical equipment or medicines.