

Job profile Paediatrician

Types of projects: Nutrition and paediatrics

The job profile will be adapted according to the type of intervention and context

Scope of responsibilities

- Provide and organise paediatric medical activities (intensive care, neonatology, premature births, malnutrition, paediatric care) in accordance with the context, MSF protocols and universal hygiene standards, while ensuring care quality and continuity
- Supervise and train a team

Responsibilities of the position

Medical activities

- Support the clinical work of local doctors, nurses and midwives. Provide specialised technical support to colleagues in the paediatrics, intensive care and malnutrition teams, as well as the neonatology unit
- Apply medical knowledge and skills for diagnosis and prevention (based on clinical examinations, laboratory results and available tests)
- Ensure compliance with MSF protocols and contribute to the preparation and implementation of new protocols
- If necessary, prescribe appropriate treatment according to MSF guidelines and protocols
- Provide quality medical follow-up and if necessary (and possible) draw inspiration from other health establishments
- Apply hygiene standards in all medical activities
- Keep patients and their families informed about any developments
- Work with nurses, midwives and the team supervisor to identify requirements in terms of medical equipment and drugs

Pharmacy and medical equipment management

- Contribute to and monitor the team's pharmacy: availability of the necessary drugs and medical materials
- Contribute to and monitor the quality of the disinfection and sterilisation of medical equipment and materials
- Responsible for identifying new needs in terms of drugs and medical equipment, in line with the pathologies encountered in the course of medical practice and the evolution of protocols

Team organisation and management

- Participate in organising the team in collaboration with nurses, midwives and/or the team supervisor
- Take part in team meetings, medical meetings and mission meetings
- Check the smooth running of medical activities within the team (admission criteria, correct administration of prescriptions, adequate monitoring of patients, etc.)
- Take part in on-call shifts
- Organise own schedule and work in collaboration with the other teams and departments, in particular gynaecology/obstetrics if present at the mission
- Supervise, motivate and train multidisciplinary health personnel, particularly staff performing paediatric activities (formal and informal training)
- Possibility of drafting protocols and guidelines for medical activities when there are none in place (subject to the agreement of the technical adviser)
- May be required to define treatment protocols or adapt treatments that the nurses are to carry out, in accordance with MSF protocols and guidelines, in order to guarantee care quality and continuity, when the doctor is off duty

Monitoring, analysis and reporting

- Contribute to development of the action plan
- Monitor medical activities, gather data and analyse it in context, adopting a public health approach and, if necessary, propose possible changes
- Contribute to the preparation of monthly, half-yearly and annual reports
- Immediately inform the technical adviser of any problems arising in the course of the work, particularly the loss/theft/damage of medical equipment or drugs